

Job Description and Job Specification for a practitioner in Leeds Futures

Job Purpose: To work as part of a team delivering integrated, health, social and therapeutic packages of care to parents and families who have experienced the removal of a child. The newly developing service will be implemented within the Leeds Practice Model, using assertive outreach and working flexibly and responsively to enable and empower parents to make positive life change.

Responsibilities:

Hold a case load of 6-8 parents and families who have experienced the removal of a child and fully advocate for this family throughout.

Work systemically to develop effective assessment, formulation and plans of intervention with parents and families.

Recognise the challenges parents can face and take responsibility and use creativity to provide a responsive and flexible approach to engaging them in an approach that will work for them.

Work as part of a team that works outside of traditional hours and uses an assertive outreach approach.

Work as part of a team that works in partnership with other agencies and organisations, working always to develop relationships and networks and align professionals to the case formulation, so developing pathways and creating access to the most appropriate interventions and treatments at this point in time.

Fully implement the Leeds Practice Model, engaging in outcome focused supervision, using effective formulation and following the Leeds practice principles.

Develop plans of care, using the best available evidence and always in line with the case formulation.

Deliver evidenced based treatments, interventions and approaches in your work that are most relevant to this client group eg. Systemic working, CBT, developmental theory, family working, strength focused approaches.

Engage in team and individual supervision, taking responsibility for own development.

Contribute to effective data collection and analysis to inform and improve practice.

Contribute to training and awareness events that promote the service.

Promote and safeguard the welfare of children young people and vulnerable adults that you are responsible for or who come into contact with the service.

Maintain an up to date working knowledge of legislation, statutory frameworks and codes of practice, including DfE Working Together, the Children Act 2004 and local Child Protection Procedures, and appropriate adult safeguarding legislation;

To participate in and provide training and development activities as necessary to ensure up to date knowledge and skills.

To undertake other duties appropriate to the post as required by the Lead Practitioner

To comply with the requirements of all Leeds City Council policies, procedures and staff instructions, including responsibilities under the Health and Safety Policy and Procedures.

To actively promote and support Leeds City Council's Policies on Equal Opportunities and to work in an anti-oppressive manner.

Skills required
Excellent and demonstrative communication and engagement skills Ability to work in highly distressing situations and a variety of settings Ability to be responsive and flexible to the needs of the individual within a context of restorative practice. Ability to use formulation and apply to individual care planning Ability apply a range of psychological and social theories and evidence based approaches eg. CBT, systemic working, family working, social learning theory Ability to stay with enduring issues and continue to apply a strength based approach Ability to engage in group and individual supervision and receive feedback on your work. Ability to work alongside partner agencies in delivering multifaceted plans of care.
Knowledge required
Relevant professional qualification/ experience equivalent to bachelor degree level. Eg social work, nursing, allied health professional, therapeutic modality eg CBT. Up to date professional and personal development Awareness of this client group and the challenges they face
Experience required
Substantial experience of working directly with a range of high need young people, adults and families in community settings. Experience of delivering complex packages of care. Experience of receiving supervision Experience of working directly with a range of families and individual s who present with a range of complex needs eg mental health, social drug and alcohol problems relationship difficulties and Dv